



AMHERSTBURG NEWS

December 1999

Wishing you and your families a

MERRY CHRISTMAS

and a

HAPPY and HEALTHY

NEW YEAR.

"As the decade and century draws to a close, 1999 was a very busy year. The year 2000 and beyond promises to be as busy. Your efforts are appreciated."

Wayne

2000

Regarding Y2K, the plant has no reason to believe that anything out of the ordinary will happen as a result of entering the new millennium. We have checked our computer systems and have made any necessary Y2K upgrades. Also, we have arranged for experts to be in the plant for testing the weekend before start-up to verify all of our systems.

However, although we are ready, others may not be and a contingency plan has been drawn up. If events occur that would prevent the plant from operating, this information would be broadcast over local radio stations, in particular CKLW.

Therefore, if you are experiencing problems at home, stay tuned to CKLW for information regarding the operation of the plant.

Around the Plant

The year 1999 and this century are almost over. This year has been full of notable events and the future promises more.

There were significant increases in Crown Royal volumes resulting in months of two-shift operations and significant amounts of overtime. All of this hard work allowed us to meet our customer orders. With the growth of Crown Royal, numerous projects have been started and others are being developed such as

- (1) Dry Goods Expansion
- (2) Case Bond Expansion
- (3) Bottling Expansion
- (4) Line #6
- (5) Blending

Congratulations to the Amherstburg Seagram Scholarship recipients for 1999: Jessica Block (daughter of Walter Block), Marisa D'Alessandro (daughter of Maria D'Alessandro) and Stacey Keltika (daughter of Dan Keltika).

The Annual Fishing Derby, the Seagram Golf Tournament and the Christmas Social were again huge successes and special thanks to Tim Finn, Pam Holmes, Karen Charron, Greta Ruston, Shelley Dennis and many others who contributed to these events.

The Battle of the Burgs provided a great weekend with friends and some "friendly" competitive golf. We will get them next year!

I would like to congratulate Dorothy Overgaauw on her recent retirement after 31 years of service.

Enjoy the holidays and best wishes in the year 2000.

How Can I Thank You?

As you know, my husband John died seven weeks ago after a long battle with liver disease. Many of you have also experienced the loss of someone special and significant in your life and have some idea of how I feel right now – yes, pretty “crappy”.

Unmistakably, grieving means that you will experience a whole myriad of emotions, all of them sometimes in a very short space of time (like maybe a minute or two). This occurs quite naturally and frequently.

What doesn't happen quite so naturally and frequently (in this experience of grieving) is the outpouring of love, support, encouragement and patience for the grieving that has occurred to me and my family over the past seven weeks. You have made phone calls to me, you have visited me, you have brought me food, you have sent me flowers and cards, you have made charitable donations in John's memory and you came to the funeral home, the funeral, and the cemetery. Any you continue to visit me here in my office to give me a hug and a word of encouragement. You have been (and continue to be) an incredible source of support for me, and I thank you from the bottom of my heart.

When my sons and I arrived at the funeral home on the first afternoon of “visitation”, there, in the area where the “guest” book lay, was a floral arrangement with a card that read, simply *“Love, your friends at Seagram”*. Well, *dear friends at Seagram*, I can only say again **“Thanks”**. You are wonderful folk and I feel privileged to be part of a group of such special people.

My hope and prayer for all of you, this Christmas season, is that you have first of all a safe holiday and then a relaxing and enjoyable one. See you in January!

Sincerely,

Freida

F. McAvoy, Plant Social Worker

"THE PHOTO GALLERY"

SERVICE AWARDS:

Congratulations to our service award recipients.

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|--------------------------------|---------------------------------|
| 1. Pat Coyle (35 years) | 12. Brian Ferguson (35 years) |
| 2. Paul Pouget (35 years) | 13. Wayne Marshall (35 years) |
| 3. Virginia Dufour (35 years) | 14. Richard Bezaire (35 years) |
| 4. Bill Comeau (35 years) | 15. Lois Johnson (35 years) |
| 5. Barry Renaud (35 years) | 16. Roger Trombley (35 years) |
| 6. Ron Brooks (35 years) | 17. Robert Pillon (35 years) |
| 7. Tim Finn (35 years) | 18. Greg Vermette (30 years) |
| 8. Jim Paquette (35 years) | 19. Gary Goulin (30 years) |
| 9. Charlie Robinson (35 years) | 20. Dan Kirby (20 years) |
| 10. Larry Renaud (35 years) | 21. Walter Stojkovic (25 years) |
| 11. Tom Delmore (35 years) | 22. Steve Brush (5 years) |

AROUND THE PLANT:

23. This is a Summer of 99 photo of our staff: Starting in the back L-R George Wieme, Dwaine Dawson, Pat Hanley, Joe Hobson, Larry Pickerin, Larry Amlin, Randy Head, Michael Brown, Brian Scott, Bill Baker, Sheila Bratt, Diane Ewell, Dan Kirby, Dan Keltika, Rick Eagen, Dean Ware, Roxana Lepore, Joyce Lei, Kathy Belanger, Peggy Arbuckle
24. Wayne Gilbert presenting Casey Overgaauw, of the Fort Malden Horticultural Association, with a cheque for \$6,700 for improvements on the wonderful Seagram Park, located in front of our properties on Sandwich Street.

Sincere congratulations and best wishes for a happy and healthy second career to

25. DOROTHY OVERGAAUW, (who retired after 31 years of service) & Brian Scott, Maturing Department Head.
26. Retiree and gardening expert, Ben Schinkel, in front of the Maturing Offices and flowers which he tended so beautifully.

"THE PHOTO GALLERY" cont'd

WELCOME TO OUR NEW EMPLOYEES:

27. DIANE EWELL and her Quality Team: (L) DAVID D'ALIMONTE, Centre LORRIEL MACDONALD, (R) HILARY WIGLE.
28. GORDON MITCHELL, MARIO BONANNO, MARY LARGE, KATHY FRENCH, MARY ELLEN TIEFENBACH, JANICE BUTCHER and COURTNEY GREEN
29. COURTNEY GREEN and DANIELLE PURDIE
30. JASON OUELLETTE, JAY THOMAS and BOB SOUCIE
31. TINA MORAND, CHARBEL AZAR, KELLY FERGUSON, KRISTIE PARE, STACEY VELDHUIS, KATHY DELMORE, JASON BRANIGAN
32. NICK MASSE, STACEY VELDHUIS, CHARBEL AZAR, and CATHY DELMORE
33. PATTI BATISTE and LEONA MATTE
34. TOM ANTONUCCI, RICHARD MCGAFFEY, DAN BLACKBURN, DEAN FOREMAN, and DEBBIE HALSTEAD

SEAGRAM GOLF TOURNAMENT:

The winners *again* were

35. KAREN GOULIN, Low Gross
36. BETTY-LOU BEAUDOIN, Low Net
37. DAN KIRBY, Low Gross
38. CHIP NEDIN, Low Net

THE BATTLE OF THE BURG:

The winners *again* were

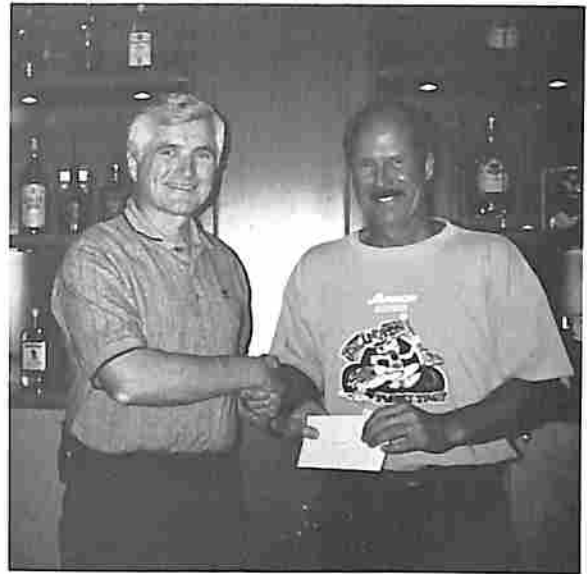
DAN GIBB and his illustrious LAWRENCEBURG GOLF TEAM. We have just discovered that they have an on-site driving range and putting green, and an in-house instructor and sports psychologist, and somewhere in that massive plant is hidden a par 3 course. No fair!

39. WAYNE GILBERT congratulating JAY EASON of the Lawrenceburg Plant.

SERVICE AWARDS



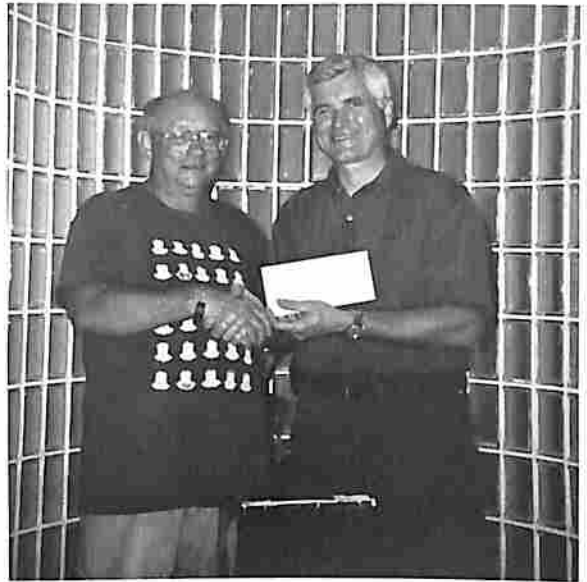
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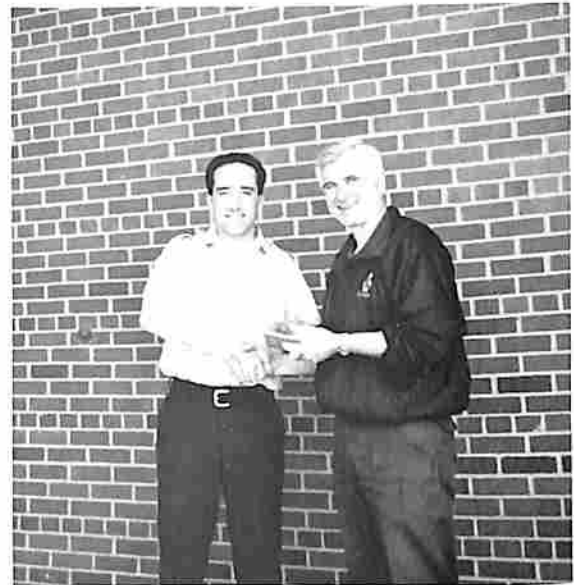
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AROUND THE PLANT

SEAGRAM PARK



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RETIREMENT



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and the MATURING PARK



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WELCOME TO OUR NEW EMPLOYEES



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SEAGRAM GOLF TOURNAMENT



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THE BATTLE OF THE BURGERS



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